



Lead Carpenter, Evening Star Joinery

Harbor Springs, MI

Who We Are: Evening Star Joinery has been an established high-end custom home builder and general contractor in the Northern Michigan area for over four decades. We seek to better the built environment and utilize the most advanced building science-based techniques. With over twenty employees, we cover all aspects of the building scope from masonry to finish work, including our own in-house millwork and cabinet shop. We value our employees and the community in which we reside. Evening Star Joinery is an equal opportunity employer, and women and BIPOC are encouraged to apply.

Mission and Values:

Evening Star Joinery works to merge age-old craft with modern day building science and technology, uplift our community and build a more resilient future.

- We value our relationships
- We commit to operational efficiency
- We represent the communities in which we work
- We seek to employ the friendliest building materials
- We embrace the challenges of building in our climate
- We are always learning

The Position: Evening Star Joinery is seeking an experienced **Lead Carpenter** to join our team. This position will be located in Harbor Springs, MI.

Our clients appreciate our level of craft, our attention to detail, and our commitment to the use of sustainable, high-efficiency and high-quality materials. As a Lead Carpenter, you will manage crews on residential and light commercial projects. We are looking for someone with similar values and beliefs who can translate his/her/their expertise and skills to our growth initiatives. Extensive carpentry experience is a must, and experience in leadership role(s) is an added bonus. You will be responsible for overseeing crews and communicating directly with our in-house Project Management, Operations, Design, and Accounting teams as well as subcontractors on custom residential projects.

Duties and Responsibilities:

- Executes layout from available prints/drawings
- Works to provide safe work environment for crew/trades
- Manages crew, trades, and general schedule for particular projects
- Matches materials to requested design specifications

- Measures building materials and spaces for installation accurately
- Orders building materials as needed
- Creates materials that fit the client's expectations
- Builds the framework of a building or other large-scale construction project
- Crafts projects with fine detail work and/or utmost sturdiness and quality
- Communicates with the rest of the construction team
- Able to work overhead
- Has reliable transportation to and from and throughout the workday
- Must be able to lift items over 50 pounds
- Maintains a clean, safe work area

Skills, Knowledge and Requirements:

- Experience in the construction industry, with emphasis on carpentry leadership
- Excellent oral and written communication skills
- Ability to critically approach multi-faceted issues while weighing the interest of many stakeholders
- Leading through mission and values
- Proficient computer skills (Microsoft programs and project management software)
- High level of professionalism
- Ability to set, coordinate and accomplish multiple competing priorities

Benefits:

- \$27.00-31.00/hr, starting wage commensurate with experience, with the potential addition of profitability bonuses
- Simple IRA, employer matching
- 100% covered Health insurance for employee and spouse/family
- Paid Time Off
- Paid Sick Time
- Clothing and Tool allowance
- Vision insurance
- Dental insurance
- Continued training

Job Type: Full-time

An Affirmative Action/Equal Opportunity Employer